

DEPARTMENT: ALL APPLICABLE
CLASSIFICATION: COMPETITIVE - WHEN FULL-TIME
APPROVED: APRIL 22, 2024

POLICE OFFICER

DISTINGUISHING FEATURES OF THE CLASS: The incumbent is responsible for the enforcement of laws, ordinances and protection of lives and property in an assigned area during the specified period. These duties consist primarily of routine patrol tasks, assisting in investigation of criminal offenses and the apprehension of criminals. Ordinarily a police officer, whether on patrol work or on special assignments, works under the supervision or direction of a higher-ranking officer. However, there is considerable independent responsibility for the exercise of sound judgment in emergencies. Does related work as required.

TYPICAL WORK ACTIVITIES:

1. Patrols an assigned area on foot, on a motorcycle, or in a radio cruising car;
2. Checks and secures doors and windows of unoccupied businesses and residential property;
3. Investigates suspicious activities and makes arrests for violations of Federal and state laws and local ordinances;
4. Escorts prisoners to jail and to court, and has them booked on charges;
5. Watches for and makes investigations of wanted and missing persons and stolen cars and property;
6. Directs traffic and marks cars for overtime parking;
7. Maintains order in crowds and attends parades and other public gatherings;
8. Answers questions for and directs the public;
9. Reports serious defects in streets and in related matters requiring the attention of the Public Works Department;
10. Broadcasts radio messages;
11. Makes criminal and plain clothes investigation as assigned;
12. Prepares regular reports of activities.

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Good knowledge of modern principles, practices and techniques of law enforcement; good knowledge of the New York State Penal Law, Vehicle and Traffic Law, Criminal Procedures Law and other applicable laws, regulations and ordinances; good knowledge of the local geography; good knowledge of the operation of radio equipment; skill in the use of firearms; skill in the use of special equipment including radar and breathalyzers; skill in the operation of a patrol car; ability to apply first aid; ability to deal firmly yet courteously with the public; ability to follow and communicate written and oral directions; good powers of observation; sound judgment; tact; honesty and integrity; physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS AT TIME OF EXAMINATION:

Graduation from high school or possession of an equivalency diploma. Candidates must be at least 19 years old on or before the date of the exam in order to take the test (see special requirements).

MINIMUM QUALIFICATIONS AT TIME OF APPOINTMENT:

Graduation from high school or possession of an equivalency diploma **and** either completion of sixty (60) credit hours **OR** three (3) years of full-time active duty military experience.

NOTE:

1. Anticipated Eligibility: Candidates that have not met the educational or military service requirement will not be canvassed/certified for appointment until this office has received a copy of your official college transcript or proof of military service. Candidates will be restricted from certification until the qualifications have been met.
2. College credits must have been awarded by a college or university accredited by a regional, national, or specialized agency recognized as an accrediting agency by the U.S. Department of Education/U.S. Secretary of Education.

SPECIAL REQUIREMENT AT TIME OF EXAMINATION:

Candidates must be at least 19 years old on or before the date of the examination to take the test. Eligibility for appointment begins when the candidate reaches age 20. Candidates who reach their 35th birthday on or before the date of written examination are not qualified except as follows: Candidates may have a period of military duty or terminal leave, up to seven (7) years as defined in Section 243 (10-a) of the Military Law, deducted from their age for purposes of determining whether they meet the age requirement.

SPECIAL REQUIREMENTS AT TIME OF APPOINTMENT/DURATION OF EMPLOYMENT: Candidates must meet the medical and physical fitness requirements as prescribed by the New York State Municipal Police Training Council at the time of appointment and psychological and/or psychiatric screening examinations as prescribed by the NYS Professional Policing Act of 2021. Candidates that do not successfully pass the medical and psychological examinations will be restricted from certification on the eligible list and will not be considered for future appointments. These examinations will be administered post-conditional offer of employment and there is no retest for either examination.

1. Candidates must possess a valid New York State Driver's License at time of appointment and throughout employment;
2. Candidates must be citizens of the United States at time of appointment in accordance with Article 2, Section 3 of the New York State Public Officer's Law;
3. **PHYSICAL FITNESS AND MEDICAL:** Candidates must meet the medical and physical fitness requirements as prescribed by the New York State Municipal Police Training Council at the time of examination and also at the time of appointment and any additional psychological and/or psychiatric examinations as may be prescribed by the Municipal Civil Service Agency. Candidates who fail the medical and/or physical fitness requirements will be restricted from certification on the certified eligible list;
4. **BACKGROUND INVESTIGATION:** As stated in Section 58 of the Civil Service Law, there will be a background investigation conducted in accordance with the standards of the municipal police training council (MPTC). Derogatory information will be evaluated and may result in disqualification. All convictions must be reported. Conviction of a felony or misdemeanor, or any falsified or omitted information, may bar appointment or result in removal after appointment, depending upon the relationship of the violation or omission to the duties of the position. Candidates conditionally offered a position will undergo a thorough background investigation to determine their suitability for appointment. No person may be appointed as a Police Officer who has been convicted of a felony or of any offense in any other jurisdiction, which if committed in New York State, would constitute a felony. A person may also be barred from appointment if he/she has been convicted of a misdemeanor or any offense in any other jurisdiction, which if committed in New York State, would constitute a misdemeanor if the Personnel Officer determines that the employment of such person is not in the best interest of the municipality. Fingerprinting is required and candidates may be responsible for paying the fee;
5. **CHARACTER & FITNESS:** Each potential appointee will be the subject of a thorough investigation to help determine character and fitness, and also to verify information provided by the applicant. Candidates must authorize access to educational, financial, military, employment, criminal history, and mental health records. Information contained in such records will be reviewed and evaluated and, if found to be inconsistent with the qualifications for appointment, will result in disqualification. Candidates who receive a satisfactory evaluation on the background investigation and meet all other administrative requirements will be considered for appointment;
6. **PSYCHOLOGICAL EXAMINATION:** As stated in Section 58 of the Civil Service Law, candidates will be required to participate in a psychological evaluation to determine fitness to perform the essential duties of the position prior to appointment. Failure to meet the standards may result in an offer of employment being rescinded or in disqualification. An eligible candidate will be called for a psychological assessment as needed to fill existing and anticipated vacancies;
7. **DRUG-SCREENING TEST:** Prior to appointment, candidates will be required to participate in a drug-screening test. Candidates who fail the drug-screening test will be restricted from certification on the certified eligible list;
8. Candidates must become eligible for a certificate of training issued by the Executive Director of the Municipal Police Training Council and must possess the required certificate within one (1) year of the date of original appointment. Failure to complete the required training, maintain the required academic standing, meet the required physical standards, or to qualify with weapons, will result in the termination of employment;
9. **FIREARMS TRAINING/QUALIFICATION:** Must satisfactorily complete all training requirements and qualify with firearms as required by the department throughout employment.